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EQUAL OPPORTUNITIES POLICY STATEMENT

Fortress Interlocks Pty Ltd is an equal opportunities employer.

Employment is open to all areas of the community. This applies to all aspects, including advertising, recruitment, training and service.

All employees are selected and promoted, based on the fact that they are the most suitable candidate in terms of all-round ability and qualifications.

The company is committed to provide a safe, secure and pleasant working environment for all its employees.

Any discriminatory practices of any sort with regard to race, religion, age, gender or disability are expressly forbidden and are liable to incur severe disciplinary action.

Any complaints made by an employee regarding equal opportunities will be investigated by a company director.

This policy statement forms part of the ISO9001 Management system and is thereby subjected to audit and periodical review.

A handwritten signature in black ink, appearing to read 'MS', is written over a series of horizontal lines.

Malcolm Sharp

Managing Director